

The very core of the Apex business mission is based upon improving our natural environment via the production of cleaner water. Our purpose is to reduce the strain on our natural environment by designing and creating processes which release water to the environment in a cleaner state than when it entered our systems. Quite simply, it's why we do what we do. Our passion is for enabling growth while preserving, if not improving, the natural environment for generations to come.

As part of our commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to protect and enhance the environment in the communities in which we operate, and our obligations to ensuring that our operations do not place the natural environment or the local community at risk of harm.

Purpose

Apex is committed to environmental improvement and prevention of pollution. We will achieve this by working with our customers, suppliers and the community to adopt procedures that:

- Reduce waste through innovative work practices and recycling practices;
- Minimise environmental impacts by reduction of polluting substances produced by our operations, activities, products or services;
- Minimise the impact of our operations on neighbouring communities; and
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful, as far as possible.

Responsibilities

We recognise that the overall responsibility for environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include:

- Ensuring that all legislative requirements and compliance obligations as defined in ISO14001:2015 are met;
- Ensuring that all environmental policies and procedures are implemented;
- Establishing and reviewing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment; and
- Providing adequate resources, materials and equipment to meet these environmental commitments.

Apex employees also have responsibilities, which include:

- Following all environmental policies and procedures; and
- Recognising and reporting hazards which may affect the health and well-being of the environment.



23 June 2023

General Manager

Date